

# Nurse Preceptor Program Builder

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Available through hcPro.com

This program provides a great foundation to build an extensive Preceptor Program for nurses but can be tweaked to include other disciplines. There is a CD that includes documents and PowerPoint presentations that can be edited to fit your organizational needs. There is a copy of the handbook for the preceptor titled *"The Effective Nurse Preceptor handbook: Your Guide to Success."*

Topics covered are:

- What is a preceptor?
- Role and responsibilities of the preceptor/preceptee.
- Understanding the principles of adult learning.
- Help new nurses overcome reality shock.
- Challenges of precepting.
- Orientation and competency.
- Performance and feedback.
- From precepting to mentoring.

There are tips about specific components of an effective preceptorship program and how to develop a workshop that will prepare preceptors. There are additional tips of how to identify great preceptors and matching them appropriately with preceptees. I highly recommend this program and the outcome has helped build a healthy team of preceptors.

Submitted by Deborah Harley MSN BSN RN